



WuXi Biologics (Cayman) Inc.
藥明生物技術有限公司*

(the “Company”)

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2269)

Terms of Reference of the Audit Committee
(Adopted by the Board on May 17, 2017 and Revised
by the Board on December 28, 2018)

1. Constitution

The board of directors (the “**Directors**”) of the Company (the “**Board**”) hereby constitutes and establishes an audit committee (the “**Audit Committee**”) with authority, responsibility, and specific duties as described below.

2. Membership

- 2.1 The Audit Committee shall be appointed by the Board and shall consist of not less than three (3) members comprising non-executive Directors only.
- 2.2 The majority of the members of the Audit Committee shall be independent non-executive Directors and at least one (1) of whom is an independent non-executive Director who should meet the independence requirements set out in Rule 3.13 of the Listing Rules with appropriate professional qualifications or accounting or related financial management expertise as required under Rule 3.10(2) of the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).
- 2.3 The Audit Committee shall be chaired by an independent non-executive Director (the “**Chairman**”).

* For identification purpose only

- 2.4 The quorum for a meeting of Audit Committee shall be two (2) members, one (1) of whom shall be an independent non-executive Director. A duly convened meeting of the Audit Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Audit Committee. Members should attend the meetings either in person or through electronic means of communication, including but not limited to telephone or teleconferencing.
- 2.5 A former partner of the Company's existing auditing firm shall be prohibited from acting as a member of the Company's audit committee for a period of two (2) years from the date of the person ceasing:
- (a) to be a partner of the firm; or
 - (b) to have any financial interest in the firm, whichever is later.

3. Secretary

The company secretary of the Company or his nominee shall be the secretary of the Audit Committee.

4. Authority

- 4.1 The Audit Committee is granted the authority to act within these terms of reference. The Audit Committee is authorised to seek any information it requires from any employee of the Company and all employees are directed to co-operate with any request made by the Audit Committee.
- 4.2 The Audit Committee is authorised by the Board, at the Company's expense but subject to prior discussion with the Board on costs, to obtain outside legal or other independent professional advice as necessary to assist the Audit Committee if it considers necessary.
- 4.3 The Audit Committee shall be provided with sufficient resources to perform its duties.

5. Duties

The duties of the Audit Committee include:

Relationship with the Company's auditors

- 5.1 to be primarily responsible for making recommendation to the Board on the appointment, reappointment and removal of the external auditors, and to approve the remuneration and terms of engagement of the external auditors, and any questions of its resignation or dismissal;
- 5.2 to review and monitor the external auditors' independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The Audit Committee shall discuss with the auditors the nature and scope of the audit and reporting obligations before the audit commences;
- 5.3 to develop and implement policy on engaging of external auditors to supply non-audit services. For this purpose, "external auditor" includes any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude to be part of the audit firm nationally or internationally. The Audit Committee should report to the Board, identifying and making recommendations on any matters where action or improvement is needed;

Review of the Company's financial information

- 5.4 to monitor integrity of the financial statements of the Company and the Company's annual report and accounts, half-year report and, if prepared for publication, quarterly reports and to review significant financial reporting judgements contained in them. In reviewing these reports before submission to the Board, the Audit Committee shall focus particularly on:
 - (a) any changes in accounting policies and practices;
 - (b) major judgmental areas;
 - (c) significant adjustments resulting from audit;
 - (d) the going concern assumptions and any qualifications;
 - (e) compliance with accounting standards; and

- (f) compliance with the Listing Rules and legal requirements in relation to financial reporting;

5.5 in regard to paragraph 5.4 above:

- (a) members of the Audit Committee should liaise with the Board, senior management and must meet, at least twice a year, with the Company's auditors; and
- (b) the Audit Committee should consider any significant or unusual items that are, or may need to be, reflected in the reports and accounts, it should give due consideration to any matters that have been raised by the Company's staff responsible for the accounting and financial reporting function, compliance officer or auditors;

Oversight of the Company's financial reporting system, risk management and internal control systems

- 5.6 to review the financial controls of the Company, and unless expressly addressed by a separate board risk committee, or by the board itself, to review the Company's risk management and internal control systems;
- 5.7 to discuss the risk management and internal control systems with management of the Company to ensure that management has performed its duty to have effective systems. This discussion should include the adequacy of resources, staff qualifications and experience, training programs and budget of the accounting, internal control and financial reporting function of the Company;
- 5.8 to consider major investigation findings on risk management and internal control matters as delegated by the Board or on its own initiative and management's response to these findings;
- 5.9 where an internal audit function exists, to ensure co-ordination between the internal and external auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor its effectiveness;
- 5.10 to review the financial and accounting policies and practices of the Company and its subsidiaries;
- 5.11 to review the external auditors' management letter, any material queries raised by the auditors to management about accounting records, financial accounts or systems of control and management's response;

- 5.12 to ensure that the Board will provide a timely response to the issues raised in the external auditors' management letter;
- 5.13 to review arrangements that employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters. The Audit Committee shall ensure that proper arrangements are in place for the fair and independent investigation of these matters and for appropriate follow-up action;
- 5.14 to act as the key representative body for overseeing the Company's relations with the external auditors;
- 5.15 to report to the Board on the matters in the code provision C.3.3 as set out in Appendix 14 to the Listing Rules;
- 5.16 to consider other topics, as defined by the Board from time to time;

Corporate governance function

- 5.17 to review ongoing connected transactions of the Company and ensure compliance with terms of approval by shareholders of the Company;
- 5.18 to review the draft representation letter issued to the external auditors prior to approval by the Board;
- 5.19 to recommend to the Board any appropriate extensions to, or changes, in the duties of the Audit Committee;
- 5.20 to review the findings of internal investigations and management's response into any suspected frauds or irregularities or failures of internal controls or infringements of laws, rules and regulations;
- 5.21 to develop and review the Company's policies and practices on corporate governance and make recommendations to the Board;
- 5.22 to review and monitor the training and continuous professional development of directors and senior management of the Company;
- 5.23 to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- 5.24 to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees and Directors; and

5.25 to review the Company's compliance with the Appendix 14 to the Listing Rules from time to time adopted by the Company and the disclosure in the corporate governance report to be contained in the Company's annual reports.

6. Notice of Meetings

6.1 A meeting of the Audit Committee may be convened by any of its members through the company secretary of the Company.

6.2 For regular meetings and as far as practicable for all other meetings, an agenda and accompanying documents should be sent to all members of the Audit Committee in a timely manner and at least five (5) days before the intended date of meeting (or such other period as the members may agree).

7. Frequency and Proceedings of Meetings

7.1 The Audit Committee shall meet at least twice a year, or at such frequency as required under the Listing Rules or other regulatory requirements applicable to the Company from time to time.

7.2 The Chairman may convene additional meetings at his discretion.

7.3 The external auditors may request a meeting if they consider to be necessary.

7.4 Upon invitation by the Audit Committee, the following persons may attend all or any of the meetings: (a) the head of internal audit (if absence the representative of internal audit); (b) other Board members.

7.5 The Audit Committee shall meet at least once a year with the external auditors in the absence of management, to discuss matters relating to its audit fees, any issues arising from the audit and any other matters the external auditor may wish to raise.

8. Reporting Procedures

8.1 On an annual basis, the Audit Committee shall evaluate and assess the effectiveness of the Audit Committee and the adequacy of the Audit Committee Terms of Reference and if necessary, recommend any proposed changes to the Board.

8.2 The Audit Committee shall report to the Board the findings and recommendations after each meeting of the Audit Committee, unless there are legal or regulatory restrictions on its ability to do so (such as a restriction on disclosure due to regulatory requirements).

8.3 Where the Board disagrees with the Audit Committee's view on the selection, appointment, resignation or dismissal of the external auditors, the Company should include in the corporate governance report a statement from the Audit Committee explaining its recommendation and also the reason(s) why the Board has taken a different view.

9. Minutes

9.1 Minutes of the Audit Committee should be kept by a duly appointed secretary of the meeting and should be open for inspection at any reasonable time on reasonable notice by any Director.

9.2 Minutes of meetings of the Audit Committee and the record of individual attendance at such meetings shall be prepared by the Company Secretary (or his/her delegate(s)). Those minutes should record in sufficient detail the matters considered and decisions reached, including any concerns raised by Directors or dissenting views expressed. Draft and final versions of minutes should be sent to all members of the Board for comment and records, respectively, in both cases as soon as practicable after the conclusion of any meeting of the Audit Committee. Minutes of meetings of the Audit Committee should be open for inspection at any reasonable time on reasonable notice by any member of the Board.

10. General

10.1 These terms of reference shall be updated and revised as and when necessary in light of changes in circumstances and changes in regulatory requirements, including those under the Listing Rules.

10.2 The Audit Committee should make available these terms of reference to the public, explaining its role and the authority delegated to it by the Board, by including them on the "HKEX news" website of The Stock Exchange of Hong Kong Limited (www.hkexnews.hk) and the Company's website (www.wuxibiologics.com.cn).

– The end –

(Should there be any inconsistency between the English and the Chinese version of these terms of reference, the English version shall prevail.)