

# WuXi Biologics

## Climate Change Guiding Principles

WuXi Biologics maintains a constant awareness of the importance of climate change, recognizing potential risks and opportunities that it may present to the business. The company proactively takes environmental protection measures to confront climate change-related risks and enhances its risk-taking capability. WuXi Biologics advocates for green business practices and sustainable development. We continuously assess risks from the impacts of climate change, optimize greenhouse gas (GHG) emissions and energy management systems, integrate climate change policy into our sustainable development strategy.

### Our Goal

We are committed to reducing the Scope 1 and 2 greenhouse gas emissions intensity by 50% by 2030 from the base year 2020.

### Our Commitments:

- WuXi Biologics is in full and consistent compliance with local and international laws and regulations relating to environmental protection everywhere we operate
- Environmental management inspections and internal reviews at all global sites are conducted regularly to ensure continuous improvement in environmental management capabilities. The company actively promotes environmental certifications
- We are committed to protecting local ecological balance with minimal impact on the environment
- We optimize energy consumption at our facilities through the energy and GHG emissions management system in pursuit of reducing carbon footprint and achieving optimal energy efficiency

- Low-carbon concept is the starting point of the design and construction of our new facilities. Low-carbon building design, low-carbon equipment, and energy-saving technology are used in service operations to minimize the environmental impact of business
- We encourage our suppliers and employees alike to contribute to carbon reduction in their daily business activities. We are in the process of incorporating the evaluation of the GHG emissions into our supplier assessment
- We maintain transparent communications with all our stakeholders

This policy applies to all sites and was published for access by all stakeholders. To confront and mitigate climate change risks, the board requires that the company's management regard energy management and GHG emissions as material issues for business operations. The company will carry out training programs on this policy and our Energy Management Policy for all employees to strengthen employee understanding of the challenges of climate change and cultivate their environmental awareness of energy conservation and carbon reduction.